

EXHIBIT 1159

From: Donna Morris
Sent: Saturday, June 05, 2010 9:49 AM
To: Shantanu Narayen
Cc: Donna Morris
Subject: T&C's - confidential
Attachments: Value Matrix-[REDACTED].pdf; Executive Pay Recv21.xls.pdf; Value Matrix-[REDACTED].pdf

Shantanu – Please find attached proposed promotional compensation packages for [REDACTED] and [REDACTED] taking into account market and internal equity, a high level summary is below. You will also find attached for your reference the January 2010 compensation for all of Ops Staff.

[REDACTED]
Current:
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Proposed:
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Equity: [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
Current:
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Proposed:
[REDACTED]
[REDACTED]
[REDACTED]

Equity: [REDACTED]
[REDACTED]

Feel free to call to discuss – or we can connect Monday morning, donna

